PAID Summer 2016 Internship Opportunity Announcement

POSITION TITLE: Environmental Policy & Communications Intern

POSITIONS AVAILABLE: 1

SPONSORING FEDERAL AGENCY: Bureau of Land Management

INTERNSHIP LOCATION (city and state): Washington, DC

DESIRED MAJORS: Natural Resource Management and Environmental Policy

PROJECT DESCRIPTION:
As part of implementing the Bureau’s Collaborative Action Dispute Resolution (CADR) Strategic Plan, the project would be to help educate the field on the support that CADR can provide the field, raise awareness and assist in the management and coordination of National/Regional/State Greater Sage-grouse (GRSG) stakeholder engagement meetings that will run through the Summer of 2016. The project would also develop the content, advertising, outreach and facilitation of a Webinar discussing the Envisioning process as it relates to the Strategic Plan and the Planning 2.0 Initiative. Both of these items are key to supporting the Strategic Plan and providing a tie to the Field as to what the CADR program can provide, as well as an understanding of how it is an integral part of the BLM work and mission. This webinar is a critical piece of providing information and awareness of the skill set and the importance of the Envisioning process and its’ integral role in Planning 2.0. By managing and coordinating the National / Regional / State Greater Sage-grouse stakeholder meeting this is directly raising awareness of the CADR program and the support it can provide on projects.

The project goals are to raise awareness of the new CADR Strategic plan thru the development and execution of a Webinar on the Envisioning process as well as manage and coordinate at least one National/Regional/State GRSG stakeholder engagement meetings. This webinar is a critical piece of providing information and awareness of the skill set and the importance of the Envisioning process and its’ integral role in Planning 2.0.
The intern would work with NTC, contractor and the local CADR Lead as well as the NEPA planning lead for Planning 2.0 to facilitate a Webinar in mid-July on the Envisioning Process. This would include identifying the speakers, developing content, advertising and conducting outreach for the webinar.

Also, the intern would manage/coordinate at least one if not more, of the National/Regional/State GRSG stakeholder engagement meetings that will be ongoing in Summer 2016. The coordination and management of the stakeholder meetings will require some travel to the field. This will be coordinated with the CADR Field Lead and the appropriate State Offices. This would include gathering issues, securing facilitators and location, providing outreach for attendance. These stakeholder meetings will be key in the successful implementation of the GRSG strategy.

**HOURS:** Full-time (40 hours per week / Monday – Friday)

**ELIGIBILITY CRITERIA:**
- Completion of freshman year of college before the internship begins
- Minimum 3.0 GPA (on a 4.0 scale)
- Enrollment in a degree-seeking program (BA/BS, Masters, JD, MD, or Ph.D.) at an accredited higher education institution. Students pursuing only a credential or certificate program will be considered ineligible.
- Recent graduates – you can only apply to the program if you will be able to complete your internship within 12 months of your graduation.
- Authorization or eligibility to work in the United States by law

**INTERNSHIP DATES:** Start dates are June 2, 2016 or June 16, 2016. The internship is a minimum of 11 weeks.

**COMPENSATION:** The rate of compensation depends on the student’s class level. The following are weekly rates:

- Undergraduate – $520
- Graduate – $590

**APPLICATION DEADLINE:** The first review of applicants will take place on March 14, 2016. Applications will be received until position is filled.

**HOW TO APPLY:**
If you meet the eligibility requirements, please go [www.hacu.net/hnip](http://www.hacu.net/hnip) and click on “Apply Online” to start your application right away. Please note that you will need to complete your online internship application before receiving an official internship offer. We also ask that you email Mr. Jonathan Santeliz at jonathan.santeliz@hacu.net with your resume. Please add the title of the internship position in the subject line of the email.

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EOE/M/F/Vet/Disabled
March 12, 2016

PAID Summer 2016 Internship Opportunity Announcement

POSITION TITLE: Natural Resources Management Intern

POSITIONS AVAILABLE: 1

SPONSORING FEDERAL AGENCY: Bureau of Land Management

INTERNSHIP LOCATION (city and state): Washington, DC

DESIRE MAJORS: Natural Resource Management, Biologist, Environmental Scientist, Physical Scientist

PROJECT DESCRIPTION:
The intern would primarily work on providing environmental planning/National Environmental Policy Act (NEPA) documentation support to the State Office such as writing and editing chapters or sections, coordinating with State and District Staff and possibly contractors, and maintaining project schedules. The end product would be either a completed Environmental Assessment for a leasing or Application for Permit to Drill action or contribution to several resource sections for this type of document. Additionally, the intern would draft the Finding of No Significant Impact and Record of Decision. The intern would receive the necessary guidance and support from the State Planning and Environmental Coordinator and Minerals Branch staff. The intern could also provide general NEPA support for other ongoing projects, such as the SE Resource Management Plan (RMP)/Environmental Impact Statement. This type of work is needed to fulfill requirements to hold quarterly lease sales for available parcels and to finalize the SE RMP this year. Upon successful completion of the internship, the candidate may be offered a permanent position in the State Office located in Washington D.C. or in one of the District Offices located in Milwaukee, Wisconsin or Jackson, Mississippi.

The goals of the projects discussed above are to complete the required NEPA documentation for oil and gas leasing actions and to complete the planning process for the SE RMP. These projects would allow the intern to learn the BLM NEPA process for oil and gas leasing and for resource management planning. The intern would be able to use their project management and writing and
analytical skills to contribute to the minerals and environmental planning programs which are important components of the BLM mission.

**HOURS:** Full-time (40 hours per week / Monday – Friday)

**ELIGIBILITY CRITERIA:**
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SPONSORING FEDERAL AGENCY: Bureau of Land Management

INTERNSHIP LOCATION (city and state): Washington, DC

DESIRED MAJORS: Natural Resource Management, Biologist, Environmental Scientist, Physical Scientist

PROJECT DESCRIPTION:
1. NEPA: Review of NEPA documents LUP amendments and oil and gas development EIS.
2. I&E: NRS Inspection and Enforcement (I & E) certification development.
3. HF: NEPA guidelines/test/discussion for Hydraulic Fracture (HF), wellbore isolation, and environmental protection.
4. GRSG: Lend support to the National Operation Center (NOC) for Disturbance Tracking analysis for greater sage grouse (GRSG) as committed to in the Rocky Mountain (RM) &Great Basin (GB) Land Use Plans (LUPs): May include digitizing and using GIS to generate calculations. Assist with goal to standardize allocation decisions and consolidate "live" LR2K mapping to PLSS, participate in the development and deployment of SDARTT.
5. Reports: Help generate other reports as needed.

2. Project Goals:
1. NEPA: Develop an understanding of the role of the different levels of NEPA documents utilized by the oil and gas permitting staff. Understand the most important areas to focus on.
2. **I&E**: Assist with making the NRS I&E certification class a reality. This could include: developing course curriculum, scheduling meetings, taking notes for meetings with team leaders, running web-exs, assist with AFMSS testing.

3. **HF**: Review HF sections of NEPA documents and collect additional examples of HF explanations, assists with maintenance of sharepoint site.

4. **GRSG**: Assist with compliance with the GRSG LUPS and annual reporting requirements. Gain an understanding of LUPs and shift in management goals, improve GIS skills, improve understanding of data management.

5. **Reports**: As part of WO mission of oversight, examine FO AFMSS records for idle wells, plugged and abandoned (P&A) wells, Final Abandonment Notices (FAN), reclamation criteria, high priority, use of BMPs and COAs.

**Project Expectations** (to include timeline and expected deliverables):

1. **NEPA**: Review of NEPA documents are completed three days before deadlines (TBD by FO, SO, or WO NEPA planner) to Janna and submitted comment forms are easily understood and useful to the document. Attend all kick off meetings for assigned document(s).

2. **I&E**: Meeting notes are produced within one day of meeting. Coordinate with Janna and the NTC to design a gantt chart of tasks to be completed. Be prepared to run webinars on time. Quality work is produced when assisting the team with their training materials such as reviewing powerpoint and making comments.

3. **HF**: When internship is complete, have a good understanding of what NEPA should look like when discussing HF impacts.

4. **GRSG**: Become familiar with the 2 RODs and Monitoring Framework and Implementation Guide, Steppe Forward Series within first to two weeks. Schedule meeting with Anthony Titolo and the wildlife lab in second week and invite Janna to determine status of tasks to be completed for annual report in September.

**HOURS**: Full-time (40 hours per week / Monday – Friday)

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EOE/M/F/Vet/Disabled
March 12, 2016

PAID Summer 2016 Internship Opportunity Announcement

POSITION TITLE: Natural Resources Management Intern

POSITIONS AVAILABLE: 1

SPONSORING FEDERAL AGENCY: Bureau of Land Management

INTERNSHIP LOCATION (city and state): Carlsbad, New Mexico

DESIRED MAJORS: Biological Science, Natural Resource Management, Geological & Earth Sciences, Environmental Science, Wildlife Science

PROJECT DESCRIPTION:
Last year’s recipient of the Intern NRS Potash reported that the position was extremely challenging and demanding and often placed him in uncomfortable territory communicating to large multi-operator onsites but the opportunity to grow both personally and professionally outweighed those distressing instances. Planning for Oil and Gas Development in coordination with Potash Development within the boundary of the Secretary’s Order. This project is to help with coordination and orderly development of the oil and gas resources and management of potash resources.

Almost 200 drill islands have been proposed by either BLM or industry in the last four years, but less than 10 percent have been officially approved. Drill islands and their respective development areas have multi-faceted impasses with each individual drill island. No drill island is exactly the same and requires creative problem-solving skills both in discussion and on the onsites. This project is to help coordinate meetings between oil and gas companies and the potash industry, and set up on-site inspections to look at potential drillable oil and gas well locations within the Secretary’s Potash Area boundary. The project is designed to help place large scale drill islands in areas that help to minimize the impact to the potash resources. The Carlsbad Field Office has been working toward building positive working relationships with both industries. It is imperative that we move forward with building these relationships, so that we can approve projects for both industries, while making certain that natural resources are being protected to the greatest extent possible.
The intern would work with industries, potash and oil and gas industry, ranchers and potash specialists to help set up meetings and on-site inspections. Most drill islands have been proposed by industry relative to their fluid mineral leases with approval concurrence by the nearest affected potash lessee. Now the proposals need to be surface vetted by Natural Resource Specialists. The intern will be responsible for setting up meetings and onsite inspections to determine whether the proposed drill island can be approved as proposed or whether modifications will be needed relative to natural resources and/or existing infrastructure such as pipelines, powerlines, wildlife improvement, etc. in the immediate area of the drill island. The intern will also need to meet with ranchers affected by the development of the drill island to make sure their concerns are mitigated and acknowledge their suggestions. Working with these industries would also require the intern to work within our office with an interdisciplinary team of resource specialists. The resource specialist will help to guide the intern in the correct direction and ensure that all parties within our office are on the same page. The intern also would work with our GIS Specialists to help develop maps that could be reviewed by both industries. They would also help GIS Specialists to store the information into our local database system. The intern would be responsible for updating the drill islands for the Carlsbad Field Office by uploading the shapes into Drill Island layers and for hard copy maps. The intern will be responsible for attending bi-monthly Potash IM meeting to present findings from field work and answer any questions from the IM team that may affect the drilling locations. The intern would be responsible for keeping potash specialists updated on the status of all drill islands and be able to make presentations to upper management when problematic or unforeseen issues arise that may deter the process.

In order for us to move forward proactively with industry, we need an additional Natural Resource Specialists with a focus on Biological, Archaeological, and Ecological practices to be placed within our office to help us move forward with the efficiency of our permitting processes.

HOURS: Full-time (40 hours per week / Monday – Friday)

ELIGIBILITY CRITERIA:
- Completion of freshman year of college before the internship begins
- Minimum 3.0 GPA (on a 4.0 scale)
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EOE/M/F/Vet/Disabled
March 12, 2016

PAID Summer 2016 Internship Opportunity Announcement

POSITION TITLE: Biological Field Technician Intern

POSITIONS AVAILABLE: 1

SPONSORING FEDERAL AGENCY: Bureau of Land Management

INTERNSHIP LOCATION (city and state): Carlsbad, New Mexico

DESIRED MAJORS: Wildlife Biology, Biological Sciences, Biology

PROJECT DESCRIPTION:

The purpose of this project is to hire an intern to assume the responsibilities of a biological field technician at the Carlsbad Field Office. The Carlsbad Field office (CFO) boundaries are located within the Permian Basin oil, natural gas, and potash producing areas. To accompany the vast mineral deposits, are an equal amount of flora and fauna abundance and diversity. Hence, the challenges and opportunities of special status species management for the CFO in accordance with the mission of the BLM to sustain the health, diversity, and productivity of the public lands for the use and enjoyment of present and future generations.

As the biological field technician intern, one will be responsible for assisting in preparing, evaluating, and conducting biological analyses of flora and fauna. One will ensure that impacts to the ecosystem and wildlife habitat are properly mitigated. The intern will assist staff Wildlife Biologist with monitoring on-going wildlife habitat development and construction projects and the implementation of new projects within the field office. The intern will provide basic input to interdisciplinary reports, environmental assessments, and protective stipulations for threatened and endangered species. The intern will participate in monitoring and surveying special status species and their habitats and evaluate and report any changes in the habitat status.

Field surveys will consist of presence / absence surveys using pitfall traps for dunes sagebrush lizard (Sceloporus arenicolus). The dunes sagebrush lizard is a BLM sensitive status species and a state of New Mexico endangered species. The BLM conducts annual surveys in order to obtain data regarding species distribution. Ultimately the intern will be responsible for the following:
designating survey locations; daily monitoring of survey sites; photo documentation of captured species; uploading of survey data into a geospatial information system. Surveys for avian species will consist of point-line transect and mist netting. Target species are western burrowing owl (Athene cunicularia), yellow-billed cuckoo (Coccyzus americanus), and least tern (Sterna antillarum). Pedestrian surveys for the following plant species will be performed: Gypsum wild-buckwheat (Eriogonum gypsophilum), Lee pincushion cactus (Coryphantha sneedii var. leei) and Kuenzler’s hedgehog cactus (Echinocereus fendleri var. kuenzleri). The maintenance and photo-monitoring of wildlife waters and artificial nesting structures will also be performed.

**HOURS:** Full-time (40 hours per week / Monday – Friday)

**ELIGIBILITY CRITERIA:**
- Completion of freshman year of college before the internship begins
- Minimum 3.0 GPA (on a 4.0 scale)
- Enrollment in a degree-seeking program (BA/BS, Masters, JD, MD, or Ph.D.) at an accredited higher education institution. Students pursuing only a credential or certificate program will be considered ineligible.
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PAID Summer 2016 Internship Opportunity Announcement

POSITION TITLE: Planning & Environmental Office Intern

POSITIONS AVAILABLE: 1

SPONSORING FEDERAL AGENCY: Bureau of Land Management

INTERNSHIP LOCATION (city and state): Las Cruces, New Mexico

DESIRED MAJORS: Environmental Science or Policy, Law, Planning, Natural Resources Management, Public Policy, Conservation

PROJECT DESCRIPTION:

The Las Cruces District Office is home to the newly established Organ Mountains-Desert Peaks National Monument. This 500,000 acre Monument is the 3rd largest in the BLM and a standalone Resource Management Plan (RMP) will be developed for it. A Preparation Plan (or Prep Plan) must be completed this fiscal year for the RMP and a DHA Intern would be assigned to the project. Monies have been budgeted for this task. With only one Planning and Environmental Specialist (P&ES) in the Las Cruces District, an Intern would provide much needed support.

The Prep Plan provides a general outline of how the BLM will develop the Organ Mountains-Desert Peaks National Monument (OMDPNM) RMP. It is also a critical planning and budgeting tool that all levels of the BLM hierarchy utilize over time.

The Prep Plan will have five distinct sections: 1) a description of the planning area; 2) a draft purpose and need statement; 3) the preliminary issues and planning criteria identified; 4) BLM roles and responsibilities; 5) RMP project schedule and budget; and 6) a strategy for public and partner participation.

HOURS: Full-time (40 hours per week / Monday – Friday)
ELIGIBILITY CRITERIA:
• Completion of freshman year of college before the internship begins
• Minimum 3.0 GPA (on a 4.0 scale)
• Enrollment in a degree-seeking program (BA/BS, Masters, JD, MD, or Ph.D.) at an accredited higher education institution. Students pursuing only a credential or certificate program will be considered ineligible.
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EOE/M/F/Vet/Disabled
PAID Summer 2016 Internship Opportunity Announcement

POSITION TITLE: Environmental Communications Intern

POSITIONS AVAILABLE: 1

SPONSORING FEDERAL AGENCY: Bureau of Land Management

INTERNSHIP LOCATION (city and state): Carlsbad, New Mexico

DESIRED MAJORS: Community Planning, Urban Planning, Political Science, Journalism, Economics

PROJECT DESCRIPTION:

This project is to find a good intern candidate to help with the daily work load within the Carlsbad Field Office as a Planning and Environmental Coordinator (P&EC). The Carlsbad Field Office is currently one of the busiest BLM offices in the Nation for writing and editing documents in compliance with the National Environmental Policy Act. We are looking for an individual who has a basic understanding of the NEPA as well as strong writing and editing skills that would perform well in a team environment. This intern would work alongside a seasoned employee to teach them the roles and functions of a P&EC. This would provide the intern the access to one of the busiest offices in the country and a wealth of knowledge.

The intern would be taught the beginning processes of the National Environmental Policy Act (NEPA) and how to properly write and edit Environmental Assessments (EAs), Decisions of NEPA Adequacy (DNAs) and or Categorical exclusions (CXs). They would also learn about working within an interdisciplinary team environment, consisting of Natural Resource Specialists, Biologists, Archaeologists, Range Management Specialists, Hydrologists, and Cave and Karst Specialists. This interdisciplinary team would help to teach the intern about natural resources and the need for protecting resources for future generations.

The intern may also work with specialists in the formulation of responses of comments received on draft EIS and NEPA documents. They may assist in other types of public scoping such as
meetings, newsletters, direct mailings, etc. The intern would also be responsible for conducting informative presentations in NEPA meetings with the help of other P&ECs.

**HOURS:** Full-time (40 hours per week / Monday – Friday)

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