

About the Keynote Speakers

HACU's Summit On Diversity
Hosted by The George Washington University
Sponsored by General Motors

About Paul Courant

Paul N. Courant is Provost and Executive Vice President for Academic Affairs at the University of Michigan, where he also serves as a Professor of Economics and Public Policy, and Faculty Associate in the Institute for Social Research. As chief academic officer of the University of Michigan, Courant became a national voice for diversity in defense of the university's admissions policies preceding the landmark U.S. Supreme Court rulings of 2003. The author of six books and more than 60 monographs on economics and public policy, he also is a former Senior Staff Economist for the Council of Economic Advisors.

About Mary Cothran

Mary Cothran is Director of Multi-Ethnic Student Education at the University of Maryland at College Park. The University of Maryland, in College Park, is a major public research university located along the Baltimore-Washington, D.C. high-tech corridor. This diverse campus of 13 colleges and schools has a 32 percent minority enrollment.

About Marisa J. Demeo

Marisa Demeo is Regional Counsel of the Mexican American Legal Defense and Educational Fund, or MALDEF, a national nonprofit organization that protects and promotes the civil rights of Latinos living in the United States. Demeo is a nationally renowned advocate for Latino civil rights in the areas of education, immigration, political access, employment and criminal justice. Demeo served in the spring of 2003 as an Adjunct Professor at Howard University School of Law. Before coming to MALDEF, she was an award-winning attorney in the Civil Rights Division of the U.S. Department of Justice.

About Antonio R. Flores

Antonio R. Flores is President and CEO of the Hispanic Association of Colleges and Universities, the nation's leading voice for the higher education needs of the country's youngest and largest ethnic population. HACU represents 359 colleges and universities in 26 states and Puerto Rico, with an international membership that extends to Latin America and Spain. Named one of the 100 Most Influential Hispanics in the United States by Hispanic Business magazine and National Educational Leader of the Year by Hispanic Journal, Flores recently was the recipient of a Lifetime Achievement Award from Hispanic Business. Flores also is Chair of the Hispanic Association on Corporate Responsibility (HACR).

About Mary Hatwood Futrell

Mary Hatwood Futrell is the Dean of The George Washington University Graduate School of Education and Human Development. Prior to becoming Dean in 1995, Futrell was President of the National Education Association, a post she held for an unprecedented six-year term. A professor of education, she specializes in education

reform policy, professional development, and diversity. She is the former president of the World Confederation of Organizations of the Teaching Profession and senior consultant for the Quality Education for Minorities Network. Futrell is the current president of Education International, a world-wide trade union organization for educational personnel with 26 million members.

About Roderick D. Gillum

Roderick D. Gillum is Vice President for Corporate Responsibility and Diversity for the General Motors Corporation, and also serves as Chair of the General Motors Foundation. General Motors received the 2003 National Equal Justice Award from the NAACP Legal Defense and Educational Fund for the decisive role GM played in forging a strong voice by Fortune 500 corporations in support of affirmative action and the University of Michigan before the U.S. Supreme Court. Gillum is a member of the boards of Big Brothers/Big Sisters, Boy Scouts of America, Detroit Economic Growth Corporation, Museum of African American History, Michigan Colleges Foundation, New Detroit, Inc., and Workforce Development Board. He is a life member of the NAACP.

About Manuel T. Pacheco

Veteran higher education leader Manuel T. Pacheco is President Emeritus of the University of Missouri System. Before serving as president of the four-campus Missouri System from 1997 until 2002, he served as President of the University of Arizona, University of Houston-Downtown and Laredo State University in Texas. He also is a former Chief Policy Aide for Education for the Governor of New Mexico. Widely published, Pacheco is the recipient of numerous honors and awards. He is the namesake of the Consortium of North American Higher Education (CONAHEC) Manuel Pacheco Award.

About Marta Brito Pérez

Marta Brito Pérez is the U.S. Office of Personnel Management Associate Director for Human Capital Leadership and Merit System Accountability. Ms. Pérez leads the agency's technical assistance and accountability efforts across the Government, which includes the President's Management Agenda and Strategic Management of Human Capital. Her work engages human capital programs, practices, and outreach activities. She facilitates the delivery of technical support, advice, innovative best practices and assistance to agencies and stakeholders across the Government. She is former Director of the Office of Human Resources for Montgomery County in Maryland.

About Stephen Joel Trachtenberg

Stephen Joel Trachtenberg has served as President of The George Washington University since 1988, presiding over a diverse student enrollment at the largest higher education institution in the nation's capital. He is the former President of the University of Hartford and former Vice President for Academic Services at Boston University. He is the author of three books and numerous articles. Trachtenberg currently chairs the Washington, D.C., Chamber of Commerce Board of Directors and the Atlantic 10 Conference Presidents Council. He is a member of the Council on Foreign Relations and numerous other national and international boards and associations. His many awards and honors include the 2003 Humanitarian Award from the Albert B. Sabin Institute.

About Mark Yudof

Mark Yudof is Chancellor of The University of Texas System, one of the nation's largest higher education systems with 15 campuses and an enrollment of more than 160,000 students. Previously, he served as President of the University of Minnesota after 26 years at the University of Texas at Austin in faculty and senior administration positions. As former Dean of the School of Law at the University of Texas, he was a defendant in the historic *Hopwood* affirmative action court case. An authority on constitutional law, freedom of expression, and education and law, he recently completed the fourth edition of his co-authored book, *Educational Policy and the Law*.