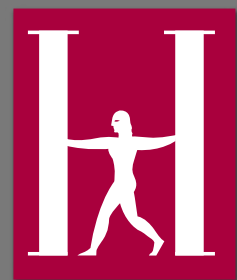
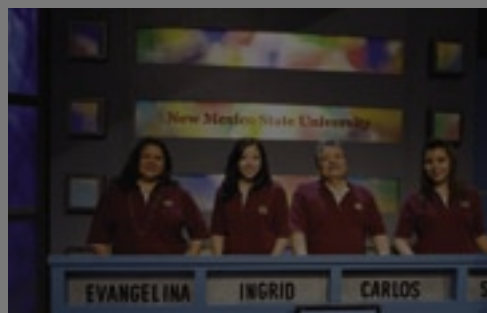


Live the Experience 2009/2010 Guide to HACU Programs for College and University Students



HACU  
HISPANIC  
ASSOCIATION  
OF COLLEGES &  
UNIVERSITIES



## Before You Graduate

Are you ready for that door of opportunity to open while you're still in college? Are you committed to doing what it takes to get on the road to success? If so, then you'll want to learn about programs that have put thousands of students like you on a path to rewarding careers.

Chances are that you may have already heard about the Hispanic Association of Colleges & Universities (HACU) from someone who has benefited from our collegiate programs. If not, read more and find out which programs can help you reach your goals, and visit us online to meet students who have participated in these programs.

HACU is comprised of more than 400 institutions committed to Hispanic higher education success. Together we are helping to prepare the future leaders of our nation. We want you to be one of them.

Take a step toward your future and Live the Experience of a HACU student program.

## Develop your leadership skills

While your college experience will provide the knowledge for your field of study, it's the experience you get outside the classroom that sharpens your leadership skills. Taking advantage of such opportunities will help position you for the real world. HACU internships, conference participation, and study abroad opportunities are just some of the leadership-building programs HACU provides to students, in addition to scholarships to help pay for college.



**Didetsa Vazquez-Soto**  
University of Puerto Rico-Arecibo  
U.S Department of Health and Human Services-  
Program Support Center - Federal Intern

"This internship opened my eyes to the world and made me realize there are opportunities for those who really want to succeed and make a difference. Starting with the foundation my family gave me, I have the tools to inspire future Hispanics and other generations of minority students to change their history as well."



2009 Summer Interns

# Five HACU programs you'll want to experience

- Internships
- Scholarships
- Study Abroad Scholarships
- Travel Awards
- Alumni Programs

## 1. Apply for a paid internship in Washington, D.C., or sites nationwide

You have the ideal opportunity to explore the variety of career options available within the federal government and the corporate sector through the HACU National Internship Program, the largest Hispanic internship program in the country. These internships allow you to work among professionals, ask questions, and experience for yourself whether employment with a particular company or federal agency is a path you'll want to take in the future.

### Gain experience while in college

There are many federal agencies and corporations that come to HACU looking for college students just like you who can work on special projects through internship assignments. These participating agencies and companies partner with HACU to find high-achieving college students creating a pipeline of future employees who have had positive, meaningful work experience.

So what are you waiting for? Develop your skills and be prepared to walk through that door of opportunity. And while you're out there -- make friends and enjoy the internship experience.

### Popular internships assignments

Here's just a sample of the various areas where internships assignments are available:

- Accounting & Financial Services
- Agriculture
- Engineering
- Forestry
- Health-related fields
- Human Resources
- Hospitality Industry
- Information Technology
- International Affairs/National Security
- Laboratory Research
- Library Sciences



**Grisel Gutierrez**  
California State University-Fresno  
Corporate Intern at Deloitte

"My hard-work and desire to perform at the best of my abilities reaped great rewards for me and resulted in an amazing job offer!"

### Here's what you need to know:

#### Eligibility

Interns usually spend ten or fifteen weeks at their assigned internships. To qualify, students must:

- Have completed freshman year of college prior to the beginning of the internship
- Have a minimum 3.0 GPA on a 4.0 scale
- Be authorized or eligible to work by law in the United States (most internship assignments require U.S. citizenship to participate)
- Be an undergraduate or graduate student (seniors graduating in May can participate in the summer of graduation year)



**Jeffrey Zelaya**  
Broward Community College, Fort Lauderdale, FL  
U.S. Department of Agriculture-Farm Service Agency  
Federal Intern

"The experience opened up my eyes and showed me that we are the future leaders, not just of the Hispanic community but of the country and the world."

## Weekly Pay

Intern salaries are sufficient to meet expenses during the course of the program.

## Federal Interns:

- Compensation for federal interns is determined by their academic level at the time of application
- Pay is based on 40 hours per week:
  - Sophomore/Junior \$450
  - Senior \$480
  - Graduate \$550
- The pay rate for students placed in a cooperative internship (Co-op) will vary and is set by the participating agency.

## Corporate Interns:

- At minimum, corporate interns will be paid salaries similar to federal interns based on 40 hours per week.

## Travel and Housing

- Round-trip airfare is arranged for and paid by HACU for federal interns. Prior approval may be requested by interns who wish to arrange their own transportation and receive reimbursement for expenses.
- Housing arrangements are handled by HACU. Federal interns pay for housing through payroll deductions. Federal interns can choose to arrange their own housing.
- HACU and corporations will work with corporate interns to make housing and travel arrangements whenever applicable. However, corporate interns may make their own housing and non-airfare travel arrangements.

## Academic Credit

Interns may be eligible to receive academic credit. While it is not mandatory to receive academic credit to participate in the program, we encourage participants to research this possibility. HACU can facilitate the process to ensure the necessary documentation and procedures are in place so that your home institution can award college credit.

## Pre-application Check List

Your application is considered complete only when all supporting documentation has been received. (No faxed documents will be accepted.) The following checklist must be followed prior to the application deadline:

- Apply online at [www.hacu.net](http://www.hacu.net)**
- Submit a résumé online**
- Submit 500 - 800 word essay online.** Your essay should focus on the following three questions: What is your personal motivation for applying to the HACU National Internship Program? What are your academic and/or career goals? What skills can you bring to an employer?

## Application Tips

- Naming or requesting a particular agency or corporation at which to intern is discouraged.
- Applicants are encouraged to have a faculty advisor or career counselor review essay and résumé before submitting online.

- Mail your official college transcripts**
- Mail enrollment and class level verification from your institution**

HACU National Internship Program  
One Dupont Circle, NW, Suite 430  
Washington, D.C. 20036  
HNIP@hacu.net  
Phone (202) 467-0893  
TTY users, please use toll-free relay at 1-800-855-2880  
Visit "Student Resources" at [www.hacu.net](http://www.hacu.net)

2009 Summer Interns



# HACU 2010 Internship Dates

	Program Dates	Early Deadline	Application Deadline
Spring '10	Jan. 14 - May 1	Does not apply	Nov. 6, 2009
Summer '10	Jun. 4 - Aug. 14*	Oct. 1, 2009**	Feb. 26, 2010
Fall '10	Aug. 26 - Dec. 11	Does not apply	Jun. 18, 2010

\* To accommodate students who attend institutions that operate on a quarter calendar, we have a later start date for the summer session only. The program dates are **June 21 - August 28**. Application deadlines remain the same. (Only students attending Quarter schools may participate in these program dates.)

\*\* Early application deadlines are set for internships that require a security clearance, an extensive interview process or drug testing in order to participate. Such internships are with the Department of State, CIA, FBI, certain agencies within DOD and some corporations. If you are not selected for one of these internships, your application will automatically be considered for the additional summer internships we have available.

## 2. Apply for HACU Scholarships

### The HACU Scholarship Program

Scholarships are available to help students defray college expenses. Amounts vary from \$1,000 - \$2,800 or more per academic school year. Applications are available at the beginning of each spring semester and scholarships are awarded during the fall.

#### Eligibility

To qualify, students must:

- Attend a HACU-member college or university in the U.S. or Puerto Rico at the time applications are completed and scholarship awards are made. (Visit "members" at [www.hacu.net](http://www.hacu.net) to find out if your institution is a HACU member.)
- Demonstrate financial need through FAFSA application.
- Meet specific criteria for the scholarships to which the student is applying.
- Demonstrate eligibility during time of application and when scholarship awards are disbursed.

For more information visit <https://scholarships.hacu.net> or e-mail: [scholarship@hacu.net](mailto:scholarship@hacu.net)

### HACU Annual Conference Scholarships

Your college experience won't be the same without participating at a conference. That's why each fall, we select "Conference Scholars" to attend HACU's annual conference at no cost to students. Scholarships cover the cost of conference registration, travel and lodging (for out-of-town students), and conference-sponsored meals and entertainment.

Conference "student track" workshops focus on career and leadership development opportunities and allow you to participate in student-centered sessions. You'll even have the opportunity to network with employers and provide them your résumé.

#### Eligibility

To qualify, students must:

- Have a minimum 3.0 GPA
- Be enrolled in an undergraduate or graduate/professional degree program during the year of application
- Have not received a HACU Conference Scholarship within the previous 12 months
- Be willing to be sponsored by a corporate or federal sponsor

#### Qualifying students should follow these steps:

- Apply online at [www.hacu.net](http://www.hacu.net) before the late-summer deadline
- Submit a résumé online

Students and administrators are also encouraged to look into our "Student Ambassador" program, through which institutions sponsor students to attend HACU's annual conference.

For more information, visit "Student Resources" at [www.hacu.net](http://www.hacu.net) or e-mail: [studenttrack@hacu.net](mailto:studenttrack@hacu.net)

## 3. Expand your Knowledge and Study Abroad

### HACU-Global Learning Semesters Scholarship Program

Gaining the competitive advantage in today's globalizing world is important. Consider studying abroad during your college years. HACU-Global Learning Semesters Scholarship Program is available to students attending HACU-member institutions. These scholarships can be used exclusively to defray program fees of the GLS study-abroad programs. GLS offers programs that range from a broad overview of the European Union to Mayan studies and sustainable development in Belize.

Each HACU institution will be granted annually one scholarship of \$1,000 for the fall semester and one scholarship of \$1,000 for the spring semester.

### HACU-AIFS Scholarship Program

The American Institute for Foreign Study (AIFS)-HACU program provides scholarships of up to 50% of the full program fee to study at Richmond, the American International University in London, England. Students will gain work experience as part of a special internship program where they will be placed with an international company in their field of interest. The program is available during the summer and both fall and spring semesters.

For more information, e-mail: [studyabroad@hacu.net](mailto:studyabroad@hacu.net)



**Ana Maria Silva**  
**Florida International University**  
**U.S. Department of Agriculture - Federal Intern**

#### 4. Stay Connected with FAMILY via the TRAVEL AWARD PROGRAM

Through the Lánzate Program, “Dándole Alas a Tu Éxito/Giving Flight To Your Success,” Southwest Airlines provides round-trip tickets to students with socioeconomic need who travel away from home to pursue a higher education. Information is available online beginning late in the spring semester. Interested students should follow these steps:

- Apply online at [www.hacu.net](http://www.hacu.net)
- Mail your official college transcripts
- Mail enrollment and class level verification from your institution

Visit “Student Resources” at [www.hacu.net](http://www.hacu.net) or e-mail: [development@hacu.net](mailto:development@hacu.net)



#### 5. Join the HACU Alumni Network

We have a growing network of students who were once in your shoes and took advantage of HACU collegiate programs. Once you have participated in a HACU collegiate program, you can join the HACU Alumni Association (HAA). The mission of the HAA is to unite alumni of HACU collegiate programs in order to:

- Serve as a professional and global network for alumni and interns.
- Provide leadership and service to current HACU collegiate program participants.
- Advance the mission and goals of HACU in the area of collegiate programs.

This growing and dynamic organization strives to be one of the premier networks for Hispanic professionals, with representation from across the country, in various public- and private-sector professions, and in various academic fields.

Visit “Student Resources” at [www.hacu.net](http://www.hacu.net) or join the HACU Alumni Association on

facebook



HACU President and CEO Dr. Antonio Flores with Cristian Gomez, Lánzate “Dándole Alas a Tu Éxito/Giving Flight To Your Success” 2008 Winner.

# Federal Sponsors

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Office of Treasury Inspector General for Tax Administration

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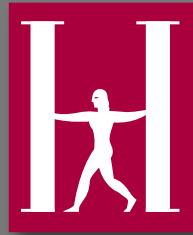
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**Miguel Lugo**  
**Florida International University**  
**U.S. Department of Labor - Bureau of Labor Statistics**  
**Federal Intern**



**HACU**

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**Champions of Hispanic Success in Higher Education**