Eligibility
Interns spend ten or fifteen weeks at their assigned internships. To qualify, you must:

• Be enrolled in a degree-seeking program at a college or university in the U.S. or Puerto Rico
• Have completed freshman year
• Have a minimum 3.0 GPA on a 4.0 scale
• Be authorized or eligible to work by law in the U.S.
• Be an undergraduate or graduate student

Pay
Compensation for federal interns is determined by academic level at the time of application. Pay is based on 40 hours per week:

• Sophomore/Junior $470
• Senior $500
• Graduate $570

At minimum, corporate interns will be paid salaries similar to federal interns based on 40 hours per week.

The pay rate for students placed in a cooperative internship (Co-op) will vary and is set by the participating agency.

Best of all, you can gain work experience while living in the nation’s capital or cities like Atlanta, Albuquerque, Chicago, Dallas, Denver, Los Angeles, Seattle, St. Louis, New York City, or other locations nationwide.

For 20 years, the HACU National Internship Program has been our premier student program, recognized for being the largest internship program with Hispanic participation.

“Our working in the field with the ecosystem has allowed me to apply what I have learned in biology, botany and zoology classes.”

Ricardo Zapater
Field Intern, USDA-Forest Service
Girwood, Alaska
Travel and Housing

- Round-trip airfare is arranged and paid by HACU for federal interns. Prior approval may be requested by interns who wish to arrange their own transportation and receive reimbursement for expenses.
- Housing arrangements are managed by HACU. Federal interns pay for housing through payroll deductions. Federal interns can choose to arrange their own housing.
- HACU and corporations will coordinate with corporate interns on housing and travel arrangements, whenever applicable. However, corporate interns may make their own housing and non-airfare travel arrangements. Corporate interns pay for their housing through electronic funds transfer.

Academic Credit

Interns may be eligible to receive academic credit. HACU can facilitate the process to ensure the necessary documentation is submitted.

Scholarships and Travel Awards

- HACU Scholarship Program applications are available in the late spring semester for fall awards. Email: scholarship@hacu.net
- “Student Track” Scholars applications to attend HACU’s Annual Conference are accepted each year. Email: studenttrack@hacu.net
- HACU, in partnership with Southwest Airlines, offers students pursuing their higher education goals an opportunity to apply for round-trip tickets to visit with family. Information is available online in the late spring semester.
- HACU-Global Learning Semesters (GLS) Scholarship Program - Visit www.studyabroadscholars.org
- HACU-AIFS Scholarship Program - Visit www.aifsabroad.com
- HACU-IES Scholarship Program - Visit www.hacu.net/IES

Sign up to receive HACU news at www.hacu.net
**Application**
To apply, visit www.hacu.net/hnip. The 2011-12 program dates and application deadlines are as follows:

<table>
<thead>
<tr>
<th></th>
<th>Spring 2012</th>
<th>Summer 2012</th>
<th>Fall 2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Jan. 12 - Apr. 28</td>
<td>June 1 - Aug. 11 (Regular dates)</td>
<td>Aug. 23 - Dec. 8</td>
</tr>
<tr>
<td></td>
<td></td>
<td>June 18 – Aug. 25 (For students that attend institutions on a quarter calendar)</td>
<td>Application Opens: March 1, 2012</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Regular Deadline: March 30, 2012</td>
<td></td>
</tr>
</tbody>
</table>

* Early application deadlines for internships that require a security clearance, an extensive interview process or drug testing in order to participate. These internships include corporate positions and positions with U.S. Intelligence Community organizations. Applications that are not selected for these types of internships will automatically be considered for other summer internships available.

**Federal Sponsors**
- Broadcasting Board of Governors
- Central Intelligence Agency
- Corporation for National and Community Service
- Court Services and Offender Supervision Agency
- Federal Deposit Insurance Corporation
- Federal Reserve Board
- Library of Congress
- National Archives and Records Administration
- National Credit Union Administration
- National Science Foundation
- Pension Benefit Guaranty Corporation
- U.S. Agency for International Development
- U.S. Consumer Product Safety Commission

**Corporate Sponsors**
- Deloitte
- Sodexo
- Goldman Sachs
- Federal Reserve Bank Minneapolis
- Federal Reserve Bank Cleveland
- Federal Reserve Bank Dallas
- Federal Reserve Bank Richmond
- Lockheed Martin
- Intel
- Teach for America
- PBS
- GE
- Aetna
- Hormel Foods
- Eli Lilly

**U.S. Government Agencies**
- U.S. Department of Agriculture
- U.S. Department of Commerce
- U.S. Department of Defense
- U.S. Department of Health and Human Services
- U.S. Department of Homeland Security
- U.S. Department of the Interior
- U.S. Department of Labor
- U.S. Department of Transportation
- U.S. Department of the Treasury
- U.S. Department of Veterans Affairs
- U.S. Environmental Protection Agency
- U.S. Government Accountability Office
- U.S. Office of Personnel Management
- U.S. Postal Service

**HACU National Internship Program (HNIP)**: One DuPont Circle N.W., Suite 430 • Washington, D.C. 20036 • Tel: (202) 467-0893 • Email: hnip@hacu.net

Follow HNIP on [Facebook](#) and [Twitter](#)