

## FAQs - Corporate HNIP



### 1) *What is HACU and CHNIP?*

- The Hispanic Association of Colleges and Universities (HACU) was established in 1986 with a founding membership of eighteen institutions. Because of HACU's exemplary leadership on behalf of the nation's youngest and fastest-growing population, the Association rapidly grew in numbers and national impact. Today, HACU represents more than 400 colleges and universities committed to Hispanic higher education success in the US, Puerto Rico, Latin America, Spain, and Portugal. Although our member institutions in the US represent less than 10% of all higher education institutions nationwide, together they are home to more than two-thirds of all Hispanic college students. HACU is the only national educational association that represents Hispanic-Serving Institutions (HSIs).
- HACU's National Internship Program – Corporate Component (CHNIP) works with various corporations throughout the United States to find top candidates from HACU-member colleges and universities. This program is extremely competitive but can lead to full-time employment with these corporations after successfully completing the internship process.

### 2) *Is there a deadline to apply for HACU's National Internship Program – Corporate Component?*

- No, there is no deadline for students to apply. CHNIP is a year-round program, and students are welcome to apply anytime.

### 3) *What is the difference between HNIP and CHNIP?*

- HACU's National Internship Program is based out of Washington D.C. and is geared towards students who are interested in working with federal agencies. HACU's National Internship Program – Corporate Component is open to students from all majors

### 4) *What are some tips to help make my application and resume stand out?*

- Before submitting your resume and application, we highly recommend visiting your university's Career Services department to make sure that you have met the necessary requirements to be considered as an ideal applicant for CHNIP. Because this program is highly competitive, students must submit quality applications and polished resumes, as well as display excellent interviewing skills for HACU to feel comfortable sourcing their applications to our corporate partners.

### 5) *Are there particular majors that HACU's corporate partners look for with interns and full-time hires?*

- Although CHNIP is open to all majors, many of our corporate partners look for students who have backgrounds in STEM, business, and communications. Depending on the needs of our corporate partners, HACU can source candidates who we feel would be potential fits for the corporation's internships and full-time opportunities.

### 6) *Can I apply to CHNIP if my school is not a HACU-member?*

- Unfortunately, if your university/college is not a HACU-member, you will be unable to apply to HACU's National Internship Program – Corporate Component. Click [here](#) to check if your institution is a current member of HACU.

### 7) *What are some of the corporations that HACU partners with?*

- As part of HACU's National Internship Program, our current list of corporate partners include: Google, Oracle, Future Housing Leaders, XPO Logistics, Corteva Agriscience, and Molson Coors. Note: this list of partners changes from year to year.

### 8) *What is the application and sourcing process for CHNIP?*

- Students will submit their application on our website and based on the available job postings from our corporate partners, HACU will go into their applicant database and select candidates that are potential fits as interns/full-time hires with our corporate partners. Next, we will contact you via email to schedule a pre-screening interview. If you successfully complete the pre-screen interview, HACU will

send your information to our corporate partners, and they will conduct their interviewing process as they narrow down the candidates they want to hire as interns and/or full-time employees.

9) *How long does it take for students to be matched with corporate partners?*

- HACU is unable to provide a definitive timeline as to when students will be matched with corporate partners. HACU matches qualified students to available internships and full-time roles and will contact those students via email to gauge their overall interest in pursuing the opportunity. These internship opportunities are only available during the summer. Most placements and notifications are made by mid/late April.

10) *Due to the pandemic, will the internships take place in-person or virtually?*

- As a result of the COVID-19 pandemic, many of HACU's corporate partners have made the decision to have virtual internships until further notice. However, the final decision on an in-person vs. virtual internship is made by the corporate partner.