

ABOUT THRIVENT

Thrivent is a not-for-profit financial services organization that guides Christians on their Wise With Money Journey. As a mission-driven, membership-owned organization, we offer our more than 2 million members and customers a broad range of financial products, services and guidance to help them live a life of contentment, confidence and generosity. Thrivent and our family of businesses offer insurance, investments, banking and advice over the phone and online, as well as through financial professionals and independent agents nationwide. For more than a century, Thrivent has helped Christians make wise money choices that reflect their values while offering them opportunities to demonstrate their generosity where they live, work and worship. Thrivent fosters a diverse workforce to serve our diverse membership, reflecting a wide range of backgrounds and experiences, and enhancing our inclusive workplace. If you're intrigued about our mission and the possibility of becoming part of it, we invite you to visit Thrivent.com to learn more.

OUR INTERNSHIP PROGRAM

Do you have a desire to learn? Do you want to gain real world experience this summer? Would you like to be part of a dynamic team? Our top-rated summer internship program is designed to give college students significant work experience in specific functions, providing a deeper understanding of the processes of a Fortune 500 organization. The program offers interesting challenges, valuable experience and an opportunity to get to know Thrivent. This 12-week internship is a key piece of Thrivent's entry-level talent program to ensure a strong talent pipeline to meet the needs of the organization now and into the future. The internship program offers assignments to optimize your skills and experience while giving you exposure to multiple business areas.

POSITION RESPONSIBILITIES

- Work reciprocally with Thrivent staff and partners across the organization to provide new solutions to tough business problems
- Assist in improving key capabilities for building strategies; release engineering; resource management
- Deliver through special projects to provide you with a true hands on experience
- Gain experience using the Agile/Scrum delivery framework which will give you valuable experience as a Scrum development team member
- Project assignments may include BI reporting, business process improvements, software enhancements, Release Engineering automation, user story development, manual processes automation, testing systems, and test automation.
- You will join one or more of the following teams:

Thrivent strives to provide an Equal Employment Opportunity (EEO) without regard to race, religion, color, gender, gender identity, national origin, age, disability, marital status, citizenship status, military or veteran status, sexual orientation, sex, genetic information or any other status or condition protected by applicable state or federal laws. This policy applies to all employees and job applicants.

START A CAREER HELPING OTHERS THRIVE.™

- The Agile Office
- Release Management and Release Engineering
- Agile Team Launch Pad
- Solution Delivery Services

TRAITS WE VALUE

- Credible in character and competence
- Communicate Effectively
- Collaborate Expertly
- Consciously Inclusively
- Support Change and Adaptive
- Innovate
- Be Accountable
- Problem Solver
- Relationship builder
- Exercise Judgement

POSITION QUALIFICATIONS

- Currently a junior majoring in Computer Science, Computer Engineering, Electrical Engineering, or Industrial Engineering
- A track record of excellent academic performance (GPA 3.25+)
- Strong personal management and organization skills
- High technical capability
- Programming experiences with Java, Excel, VBA, or other automation tools is a plus
- Enjoy working in a reciprocal team environment
- Ability to work in the United States for indefinite period without sponsorship

ADDITIONAL PROGRAM INFORMATION

- Offering competitive compensation.
- Full intern event program including development, networking, and social activities.
- Interns coming from greater than 50 miles from campus are eligible for subsidized housing and relocation stipend.

Location: Appleton, WI & Minneapolis, MN

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