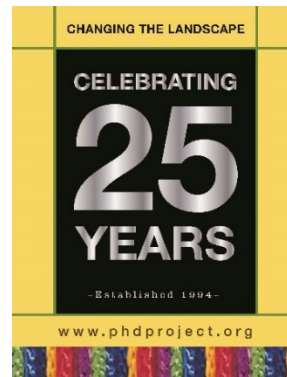
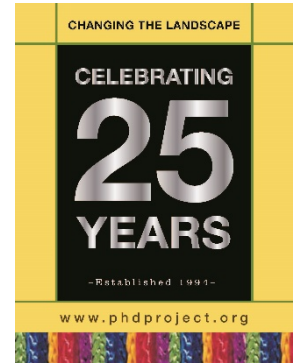


# The PhD Project



[www.phdproject.org](http://www.phdproject.org)

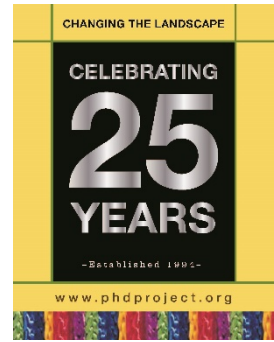
# The PhD Project: Shaping a diverse business landscape



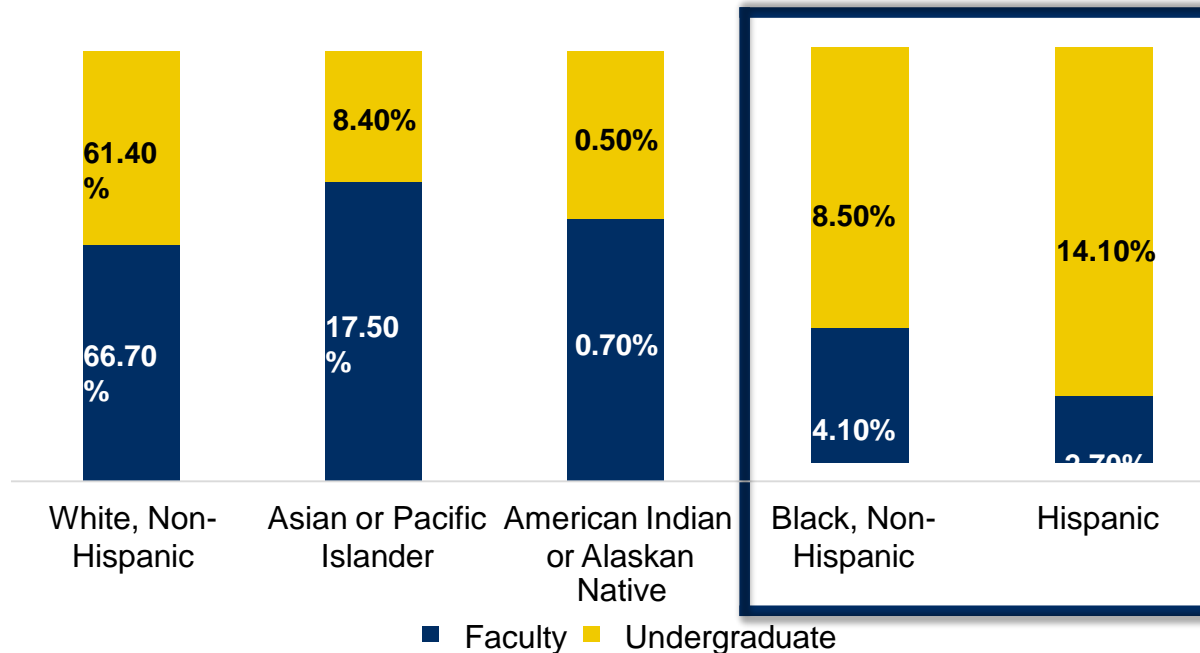
The PhD Project supports business leaders from underrepresented backgrounds to help them reach their full potential, fill critical roles, and influence generations to come.

With the support of our partners, The PhD Project brings the unique knowledge, perspectives, and skills of **all people** to the forefront of business education and subsequently, academia.

# Today's business faculty are NOT representative of their students

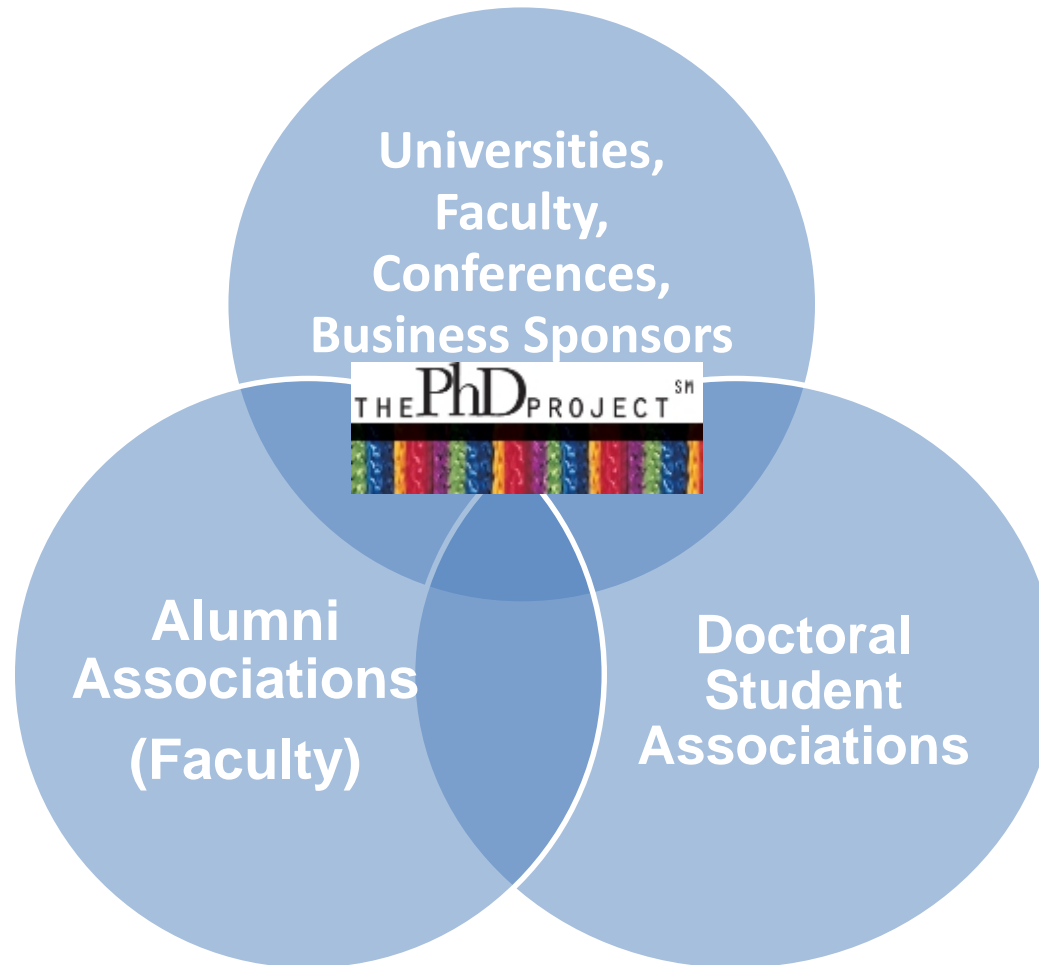
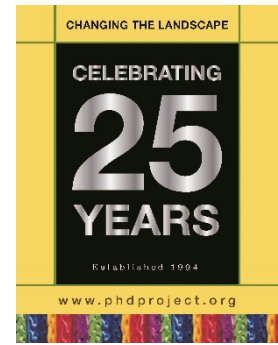


Race and Ethnicity Breakdown in Business Schools

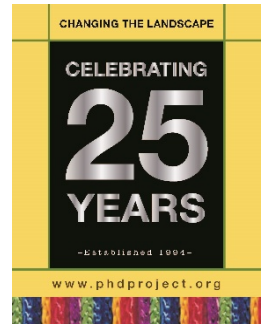


Black and Hispanic professors in U.S. business schools are the least representative of undergraduate student demographics. Black undergraduates more than **double** Black professors (4.1%) and Hispanic undergraduates are almost **seven times** the number of Hispanic professors (2.7%). The number of Black and Hispanic undergraduates is expected to grow as the population continues to become more diverse

# The PhD Project is the connective tissue in the diversity continuum



# Our results



In the last 25 years, The PhD Project has *quintupled* the number of underrepresented business school faculty.

## Doctoral Program



### The PhD Project Students:

2004: 175  
2015: 309  
2019: 300+

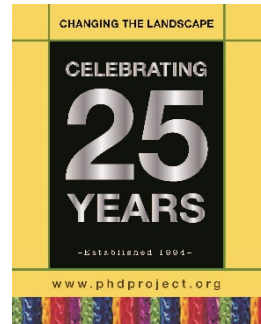
## Faculty/Professor Retention Rate



### The PhD Project Faculty:

2014: 294  
2015: 1,299  
2019: 1,500+

# Our results



In the last 25 years, Our student and faculty members are consistently outperforming the United States averages.

## Doctoral Program Completion Rate



**The PhD Project Students: 90%**  
The US Average: 70%

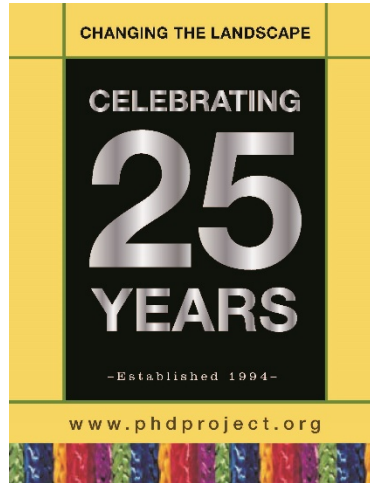
## Faculty/Professor Retention Rate



**The PhD Project Faculty: 97%\***

\*97% of those who complete their PhD's through the PhD Project enter faculty positions

# Support us in celebrating 25 years of impact



Over the years, The PhD Project has supported more than **1,500 members** as they pursued their PhD through knowledge-sharing, mentorship and professional guidance – **together, we have formed a family.**

***Submit your applications for an informational conference at:  
[phdproject.org](http://phdproject.org)***