



HACU

NATIONAL INTERNSHIP PROGRAM

HISPANIC
ASSOCIATION
OF COLLEGES &
UNIVERSITIES

Intern Newsletter

HACU National Internship Program | Spring 2017



Inside this issue:

Participating Agencies	2
Class of 2017	3-5
Intern Experiences	6-9
Library of Congress Meeting	10
Out and About	11

From the HNIP Director

As the spring 2017 session approached, HNIP staff were excited that HNIP would be celebrating its 25th year, but we were also worried about the prospects of the program. Last November, our country elected a new president and there was a lot of uncertainty in the air.

Our program is not new to change. We have worked with four different administrations, Republicans and Democrats. Over the years, our program has adapted to the needs of federal agencies and has responded to the call for assistance in finding top talent from Hispanic-Serving Institutions. To this day our commitment has not changed; we stand ready to help our federal partners and our interns are eager and ready to contribute to the federal government's mission.

Interns began their internships on January 17 and on January 20 witnessed the inauguration of the 45th president of the United States. They got to experience first-hand how our federal government transitions from one administration to the next. As new leadership arrived, priorities changed and some restructuring plans followed. Throughout this unsettled time, interns showed tremendous patience and adaptability.

This spring, we welcomed almost one hundred interns from all across the country. It is a remarkable number in light of all the changes. Our program continues to succeed and create opportunities thanks to the hard work of our interns, our numerous partnerships with colleges and universities, and the support of our federal agencies. Please take a moment to read through this newsletter and see how our interns made HNIP's 25th year anniversary a year to remember.

Jonathan Santeliz
HNIP Executive Director



Thank you to our federal sponsors!

Participating Agencies

Library of Congress - LOC	5
National Credit Union Administration - NCUA	3
National Institutes of Health - NIH	4
Clinical Center - CC	2
National Institute on Drug Abuse - NIDA	1
Division of Financial Advisory Services	1
U.S. Department of Agriculture - USDA	61
Agricultural Research Service - ARS	42
Food and Nutrition Service - FNS	2
Food Safety and Inspection Service - FSIS	7
Agricultural Marketing Service - AMS	2
Foreign Agriculture Services - FAS	1
Grain Inspection, Packers, & Stockyards Administration	1
National Institute of Food and Agriculture- NIFA	1
National Agricultural Statistics Service- NASS	1
U.S. Department of Health and Human Services - DHHS	20
Office of Minority Health- OMH	1
Substance Abuse and Mental Health Services Administration- SAMHSA	19
U.S. Department of the Interior - DOI	2
Bureau of Land Management- BLM	2
U.S. Department of Homeland Security	1
U.S Agency for International Development- USAID	1



The numbers in black represent the total number of interns at each agency. The numbers in white represent the number of interns at each sub agency.

THE BREAK DOWN

of our HNIP Interns

Spring 2017

HACU National Internship Program

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NATIONAL INTERNSHIP PROGRAM

Demographics

Gender



Male

29%

Female

71%



Diversity



12%

African American



4%

Asian



16%

White



61%

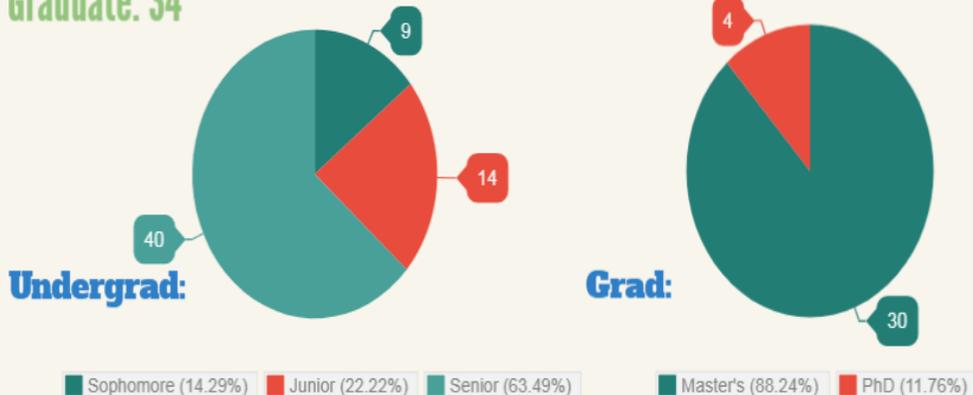
Hispanic

Remainder % are students who answered N/A

97 Total Interns: 58 D.C. and 39 Field

Undergraduates: 63
Graduate: 34

Grade Level



GPA



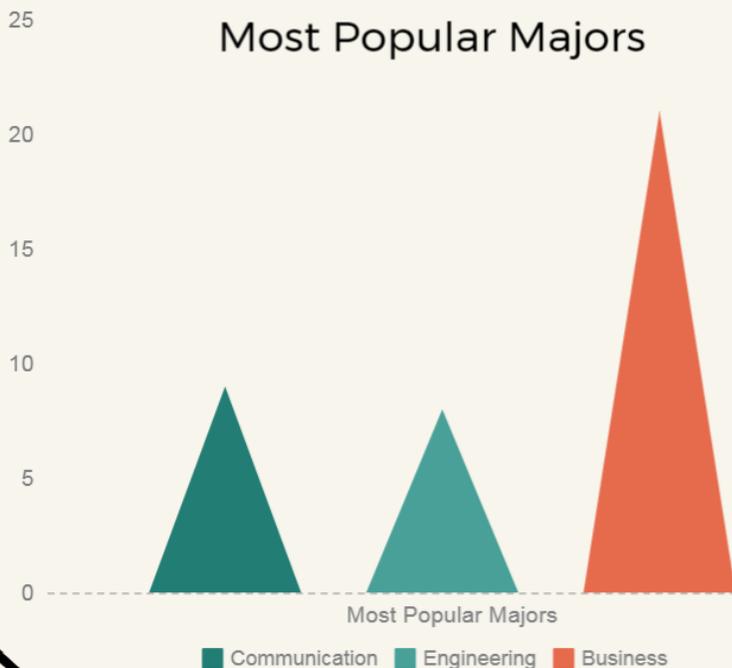
Unique Majors

Miranda Bray
Graphic Design
Catholic University of America

Ashley Tobon
Legal Studies
Amherst College

Vincent Acuna
History
California State Polytechnic University

Most Popular Majors

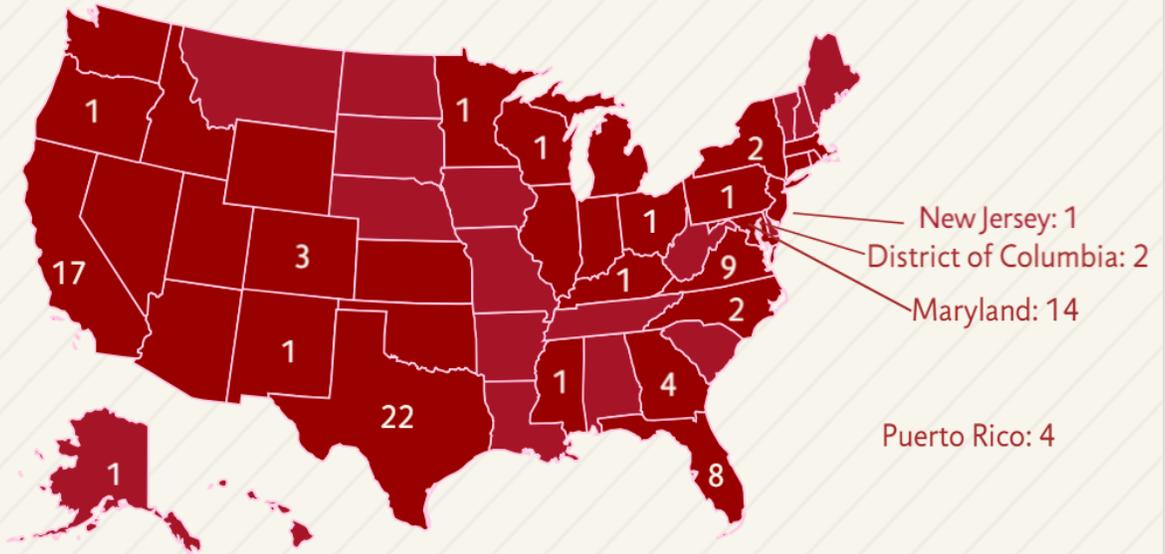


Miguel Patino
Political Science & Government
American University

Rhiannon Euhus
Statistics
University of Georgia



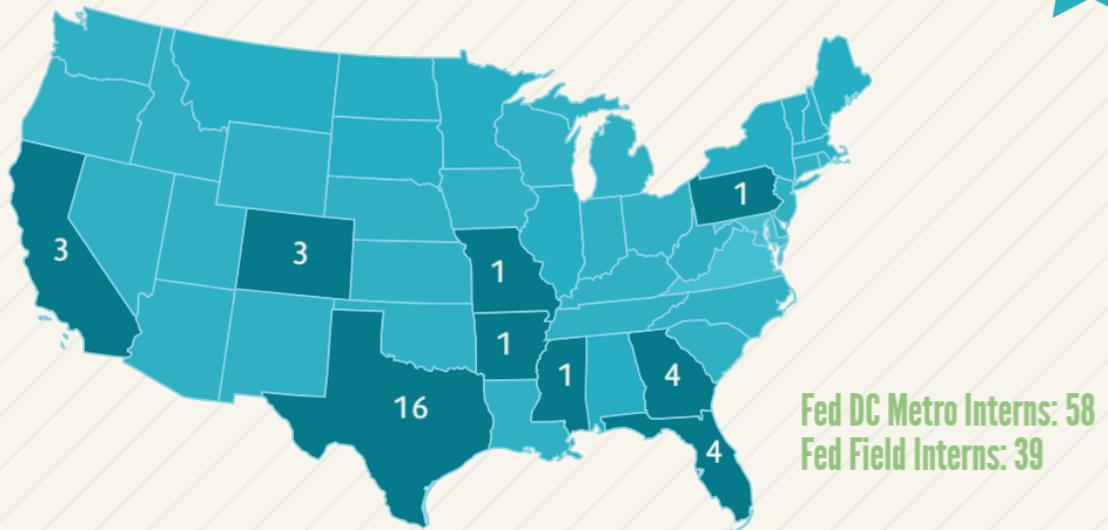
Home States



This session HNIP drew interns from 18 states as well as DC and Puerto Rico.



Field Locations



Some of our students had the chance to serve their agency at a field location across the US. While some students happen to be local to their internship site, others had the opportunity to spend the semester in a city entirely new to them.

National Prevention Day
Lindsay Heikkinen, Boston College

Substance Abuse and Mental Health Services Administration
Washington, DC

As an intern with the Center for Substance Abuse Prevention (CSAP) at the Substance Abuse and Mental Health Services Administration, I had the opportunity to attend National Prevention Day. A bunch of interns within CSAP drove down to National Harbor, Maryland to participate in this event and we all had a ball. There were people from across the nation representing the general public, local/community coalitions, and local, state, and federal government.

Prevention Day was jam packed with several workshops and seminars led by CSAP colleagues. I decided to attend the following four events: *Kickoff Session*, *Facing Addiction in America: The Surgeon General's report on Alcohol, Drugs, and Health- What's in it for You?*, *The DEA 360 Strategy and SAMHSA's Prescription Drug Misuse Portfolio: Federal Perspectives on Working Together to Address the Prescription Drug and Heroin Crisis*, and *Call to Duty: Caring for Our Service Members, Veterans, and Their Families*. I found these events to be educational and informative for my personal and professional development; however, I felt that this kickoff event only highlighted the issues that are prevalent, rather than discussing preventative interventions and strategies to tackle these issues.



Overall, I found this event to be heartfelt and exciting based off of the amount of people who decided to attend, and the stories that were shared. The picture on the left shows three interns and myself at an interactive booth advertising #PreventionDay and #CommunitiesTalk.

Mathematics In Auditing

Anna Munichkina, Baruch College, CUNY

Library of Congress

Washington, DC

Time flies and even quicker when you do the things you enjoy. We are roughly halfway done with our internship. Recently, I requested a dissertation: *Modeling Scenarios for Analyzing the Risks of Complex Computer Based Information Systems* by Martin Diegardt from the Library of Congress. After spending numerous hours doing my research, I finally explored the Risk Model for Information Systems in this dissertation. After spending weeks on analyzing the risk assessment, together with my supervisor, Sarah Garske, we concluded that the risk assessment process currently employed needs to move even more from the qualitative towards quantitative assessments and measurements. My current task at hand is to find the proper risk model and apply it to the newer IT investments risk assessment reports at the Library. This is currently work in process.

Here's the model:

$$\text{Risk} = \text{Probability} * \text{Impact}$$

Yes, this is some Mathematics! As far as my career outlook, I would love to come to organizations, look through reports and as an auditor, tell them which model to apply! Because I love math.



Left to right: Hazel Vasquez, Vincent Acuna, Wendy Velasquez, Anna Munichkina, Yoselin Gutierrez

Growing *Pistia Stratiotes*

Anyelina Mangru, Florida Atlantic University

USDA-ARS Invasive Plant Research Lab
Fort Lauderdale, FL

Interning at the USDA-ARS Invasive Plant Research Lab in Fort Lauderdale, Florida is a great place to be while the rest of the country goes through the weather rollercoaster that is most commonly known as the winter season. During previous sessions, I have written about the Chinese and Nepalese *Lilioceris egena* beetles. Two biotypes of a small beetle that are being tested in quarantine for their feeding fidelity on the invasive vine *Dioscorea bulbifera*, commonly known as air potato, which has been rapidly creeping its way into various ecosystems in the southeastern coast of the US.

Our critters are still (slowly) making their way back from their biological diapause period and in the meantime Team Dray has ventured out into other adventures (research projects). In the picture above, you see aquatic tanks. These are used to hold and grow aquatic invasive weeds that are currently under re-

search here at the lab as well. My supervisor, Dr. Dray, has paired up with other scientists to collect and grow *Pistia stratiotes*, commonly known as water lettuce.

These past few weeks my job has consisted of taking care of the beetles in quarantine; harvesting the eggs of the F2 generation pairs that are still ongoing, maintaining colonies, and maintaining emergence cages. I have also been working more in the outside screen house where we grow our plants for testing trying to learn about planting techniques, fertilizing, repotting and transplanting, etc. Lastly, I have also been doing outside work in the *Pistia* tanks removing weeds, algae, damaged plants or leaves and also removing and crushing snails that feed and kill the plants. Fun!

Getting to Know D.C.

Hazel Ceron, California State University, San Bernardino

Library of Congress
Washington, DC

The weather is changing and my wardrobe seems to contain more layers every day—is this how March usually feels on the east coast? I finally feel like I know my way around; I know what time I ought to leave to make sure I do not have to briskly walk in the 25 degree weather, panting for air. I know the days I need coffee and that I have to wear my sneakers on Tuesdays because everyone commutes in, more than the usual. I quite enjoy being in the city and having this constant routine, with my professional and personal life. Nonetheless, the curve balls are what keep me on my toes. As I enter my 9th week at The Library of Congress, although I feel like I say this too many times, I am completely astonished at how time has been passing.



Throughout my 9 weeks here, I have been assigned to support various projects in IFP (Internship and Fellowship Programs). From helping coordinate a high-level event with Dan Russell to collecting data via interviews, I have encountered almost all service units in the oldest federal cultural institution in the nation and had face time with high-level officials all around. It has been a complete pleasure being here and this experience has been essential for navigating me onto my next career move.

As for my experiences as an overall HACU intern, I can say that I am enjoying them. I have reconnected with HACU alum, met people who want to know more about my internship experiences with HACU and how they can get involved. I occasionally get taps on my shoulder in the train asking where I got my “HACU” bag from. A smile quickly rises to my face when I mention that I am currently participating in the program—connections are built this way. The interns and I talk amongst ourselves on what’s next, what we like, how we miss/do not miss home, what’s the fun, new and exciting exhibit we can check this weekend (on a free-basis of course).



Intern Meeting at Library of Congress

HACU had the privilege of hosting our second intern meeting this Spring at the Library of Congress. The Library has supported HACU's National Internship Program since 1999, helping to advance the careers of over 230 interns.

The interns received presentations from Ms. Colleen Shogan, the Deputy Director of National and International outreach; Mr. George Coulbourn, Chief of Internship and Fellowship Programs; and Mr. Eric Eldritch, Program Specialist in Internship and Fellowship Programs. Mr. Mark A. Puente, Director of Diversity and Leadership Programs, gave the keynote speech entitled, "Librarianship and Leadership."



Out and About with HNIP!



Interns pose in front of the Capitol



Interns pose at the Newseum



Interns pose at the Kennedy Center



Interns take in the inside of the Capitol building