ACCIÓN (1)

Acciona is one of the foremost Spanish business corporations, leader in the development and management of infrastructure, renewable energy, water and services. Listed on the selective Ibex-35 stock exchange index, it is a benchmark for the market.

ACCIÓN's positioning as a pioneer in development and sustainability expresses its capacity to respond to the challenge of achieving sustainable development across all its business areas. One of ACCIÓN's specific commitments is to reduce gradually its climate footprint and lead the transition to a low-carbon economy. As such, ACCIÓN’s activities and businesses avoided the emission of a total of 16.3 million tonnes of CO2 to the atmosphere in 2014.

Wind Turbine Engineer

RESPONSIBILITIES:

- Integrate safety and compliance into all aspects of work
- Manage reliability process of the turbines during warranty and out of warranty periods, following up reliability processes, supervising trials of new components, etc.
- Monitor, track, report, and work with sites to correct deficiencies in turbine performance
- Provide direction to sites and Support Technicians in the operation, maintenance, and troubleshooting of wind turbines
- Lead and train personnel to safely and efficiently accomplish their duties
- Audit the quality and reporting of planned maintenance
- Assist in the preparation of project justifications, maintenance plans, and budgets
- Review reliability based maintenance activities and reporting, developing new techniques to improve equipment performance or lower costs
- Perform equipment inspections and develop detailed reports, as needed
- Create and maintain the technical specifications for new parts and services
- Research, collect information, and prepare for self-operations for any sites under an OEM services contract
- Monitor, audit, and generate work management system and operational activity reports as needed
- Improve on-time maintenances and work with site managers to improve project management skills
- Improving maintenances (preventative and corrective) productivity and ensuring that on-time and return to service commitments are met.
• Manage operational projects and special projects including, but not limited to major correctives, ensuring that O&M, Procurement, Safety, Construction are utilized and pulled in on as needed basis.
• Advise O&M Manager of daily operational activities and concerns
• Lead the development of processes and procedures to safely and effectively operate Acciona renewable generating facilities for “Best in Class Performance”
• Develop, review, and approve engineering packages and projects before implementation.
• Evaluate work requests and ensure they are appropriate for operational requirements, performing analysis looking for more effective ways to perform the work.
• Proficiently perform Root Cause Analysis to accurately determine failure mode and cause, producing detailed reports as needed
• Maintain required training certifications and proficiencies
• Other responsibilities as assigned.
• Analyze wind turbines alarms, provide a diagnosis and discuss the result with the sites for increasing reliability
• Interpret oil & grease analysis, and provide feasible action plans.
• Interpret vibration analysis reports and provide feasible action plans
• Develop and design special tooling for special corrective actions, as needed.

QUALIFICATIONS
• 4 year Engineering degree required, (Mechanical preferred)
• Excellent communications skills, with the ability to provide training on complex operations
• Self-motivated and able to work independently
• Knowledge of electrical and mechanical theory and concepts
• Ability to use computer applications (e-mail, internet, Microsoft Office (Word, Excel, Power Point, etc.)) CAD software knowledge is a plus.
• Ability to communicate detailed information accurately to internal / external customers
• Ability to professionally represent the company when dealing with external organizations
• Proficiency in the Spanish language a plus
• Ability to travel up to 40 percent to various locations, including international
• Ability to work in an indoor or outdoor environment
• Valid Drivers’ license
• Ability to climb wind turbines to a height up to 120 meters.
TECNICAS REUNIDAS (2)

TECNICAS REUNIDAS GROUP is an international general contractor of EPC (Engineering, Procurement and Construction) projects in the fields of Oil &Gas, Petrochemical and Energy.

JOB DESCRIPTION
The intern will be work in a Technical Design Department designing mechanical equipment, electrical schemes and piping and instrumentation diagrams.

Chemical Engineer
(Madrid)

QUALIFICATIONS
• BS/MS Chemical Engineer
• Knowledge in Oil & Gas and Petrochemical sector is appreciated.
• Good knowledge of Excel is required
• Knowledge of I.T. at user level and good aptitude to learn specific software for engineering calculation and process simulation is a must (i.e. Aspen, Hysis).
• High-intermediate knowledge of Spanish is appreciated. Basic level is a must.
• Ability to work in a team
• Proactive
• Detail orientation
• Drive and self-motivation

Interest in developing a professional career with Tecnicas Reunidas at the end of the internship is required

Industrial Engineer (1)
(Madrid)

JOB DESCRIPTION
The intern will be involved in training in Project Control tasks: Schedule and Control of purchases, management of risks and opportunities, EPC project follow-up reports, calculations for the cost of man-hours.

QUALIFICATIONS
• Bs/MS Industrial Engineer (Mechanical or Management)
• Knowledge in Oil & Gas and Petrochemical sector is appreciated.
• Knowledge of I.T. at user level and good aptitude to learn specific organizational software (SAP or similar) is a must.
• High-intermediate knowledge of Spanish is appreciated. Basic level is a must
• Ability to work in a team
• Proactive
• Detail orientation
• Drive and self-motivation

Interest in developing a professional career with Tecnicas Reunidas at the end of the internship is required

CAIXABANK (1)

Caixabank is the leading European savings bank and the third largest Spanish financial group by business and results. At the forefront of retail banking in Spain, and with the largest network of branches and cash dispensers, Caixabank has been characterized by a strong social commitment, both through its financial activity and its Welfare Projects, which finance and maintain activities of a social, cultural and scientific nature.

With a large network of more than 5,500 offices, more than 8,000 ATMs, a staff of more than 26,000 employees and more than 10.5 million clients, it has positioned itself as a leading entity and referent within the Spanish financial sector.

International Banking Analyst
(Barcelona)

JOB DESCRIPTION:
• Support organizing and preparing the agendas and material for the two main senior management banking forums, IMF and Sibos.
• Create a database with the different types of incidences and queries from the branch network.
• Perform research for different presentations, Infopacks, preparation of material for other management meetings, etc.
• Create a monthly report consolidating and tracking business leads from the international Representative Offices.
• Assist in the design and preparation of internal strategic plans related to the strengthening of relations with other financial institutions, to capture more international trade business.
• Provide regular logistical support; bank fact sheets, tracking of rebates agreements, pipelines, letters of credit), etc...
• Act as a liaison between International Representative Office Directors and Foreign Trade agents within CABK’s domestic branch network for leads follow up.
• Collaborate in preparation of ad hoc feasibility studies for potential new CABK international office locations, new products, etc.

REQUIREMENTS:
• Bachelor Degree in Economics, Business, Finances...
• Highly proficient in Microsoft Excel, PowerPoint, Word, Outlook and Access.
• Fluent in Spanish
• Commitment, enthusiasm and self-motivated
• Excellent organizational skills and ability to establish priorities.

CUATRECASAS (2)
(Barcelona or Madrid)

Cuatrecasas is a leading international law firm present in over ten countries. Representing several of the largest international companies, and advising them on their investments in major markets, they currently employ over 900 lawyers and are experts on all areas of business law, including 20 practice areas and 15 industry-specific knowledge groups.

Legal Intern
The intern will work within a team of lawyers in different areas such as Arbitration and Litigation, Corporate, Financial or Commercial Law

QUALIFICATIONS:

• Law Degree with interest in developing a career on business law.
• Excellent academic results
• Fluent in Spanish
• Willingness to learn and to work in a team.
• Excellent organisational and time management skills

Interest in developing a career in Cuatrecasas

COSENTINO (3)

Cosentino Group is a global, Spanish, family-owned company that produces and distributes high value innovative surfaces for the world of design and architecture. As a leading company, it innovates and anticipates, together with its clients and partners, solutions that offer design and value, and inspire the life of many people. This goal is made possible by pioneering leading brands in their respective segments such as Silestone®, Dekton® and Sensa by Cosentino® – all technologically advanced surfaces for creating spaces and unique designs for the home and public areas. Cosentino Group currently distributes its products and brands to more than 80 countries, directly controlling and managing its facilities in over 20 countries from its headquarters in Almeria, (Spain), and owns more than 20 of these facilities.
LOGISTICS ENGINEER (2)
(Cantoria, Almeria)

Responsibilities:
- Responsible for managing the production and delivery of orders across the country
- Responsible for planning and coordination of production and sales.

Qualifications:
- Bachelor’s degree in Engineering.
- Knowledge of Logistics desired. Interest in Business logistics and Planning is a must.
- Organized person with analytical skills
- Knowledge of Spanish is desirable.
  Interest in developing a career with Cosentino at the end of the internship required.

ACCOUNT MANAGER (1)
(Granada Madrid or Barcelona)

Responsible for developing demand in a given market, creating and maintaining customer relations through sales and promotions of Cosentino Products

Responsibilities:
- Manage customer relations
- Report daily activity and monitor customer databases
- Increase the market share
- Develop a sales strategy

Qualifications
- Bachelor or Master Degree in Business Administration, Marketing, Sales.
- Excellent listening, negotiation and presentation skills
- Excellent verbal and written communications skills
- Good level of Spanish required.
- Interest in developing a career with Cosentino at the end of the internship

GESTAMP

Area Manager Program for Graduates (3)
(Madrid)

For those up for the challenge we offer a comprehensive 21 months Area Manager Development program specifically designed to develop our leaders of tomorrow. To participate in this program you must be in your final year of study or have recently completed a Bachelor or Master's Degree in any discipline and have demonstrated academic excellence,
have a minimum of 1 year business experience, and must be able to plan and manage their
time effectively to achieve their goals, be supportive and approachable in order to develop and
build successful teams, and be flexible enough to relocate internationally during the training
and placement period.

Our two year long program covers all aspects of the company; you will have the opportunity to
rotate through all functions of our business, lead successful teams and participate in exciting
industrial projects through an international hands-on professional development experience.
The role of a Gestamp Area Manager certainly is a challenging one. It is fast-paced and
demanding with long hours, high expectations and tough goals to achieve. It is not the role for
anyone who is scared of getting their hands dirty. You must possess outstanding interpersonal
and time management skills. There is no such thing as a typical day, so you must be adaptive
and resilent.
After completing the program you will oversee 100 million dollar industrial facilities. This will
utilize all the skills you have refined in your global training period and will draw heavily on your
leadership, business acumen, procedural knowledge and technical management. Organizing a
heavy workload and coaching team members to fulfil their potential requires a level head
under pressure.

What’s in it for you?
- Market leading remuneration
- Be a part of a leading international company
- Opportunity to progress to the Area Manager role at the end of the program
- Comprehensive training and professional development
- A mentor to support, guide and coach you along the journey

You will be responsible for:
- Learning all aspects of Plant Operations, Area Management and Company Business
- Planning out the efficient day to day running of your workload
- Managing and solving real business projects and challenges
- Real deliverables and clear ownership and accountability
- Leading a team and overseeing a functional area at the end of the program

Qualifications
We recruit graduates from all industry related disciplines such as: Engineering, Industrial
Design, Operations Research, Management of Technology and other business related areas
such as Finance, Information Systems, Business Administration.
Spanish speaking at an Intermediate level is a must.